

Scenic Solutions provides services for the entertainment industry and other entities needing products associated with entertainment, display, themed environments, or custom fabrication. We're well-known for attention to detail, respect for deadlines, and budget sensitivity. We're family owned, with a family-oriented culture. Our people come from diverse backgrounds with a variety of skill sets and a united goal: to be the best. We provide peerless service, equipment, and expertise to our clients worldwide.

Scenic Solutions is an equal opportunity employer and drug free workplace.

DUTIES INCLUDE: *Job Goal: To create and organize information for the construction of projects.*

- Other duties as assigned (can be up to 25% of assignments).
- Work in tandem with Project Managers and other Project Specialists.
- Creating working drawings from the Project Manager studies in a timely, efficient manner.
- Create carving/modeling programs for three-dimensional aspects of projects utilizing 3D printers and the KUKA robotic 3D milling machine.
- Create CNC drawings and programming.
- Create material lists with quantities for ordering.
- Create hardware lists with quantities and website options for ordering.
- Research and develop drafting projects under Project Manager, Operations Manager, or Department Head supervision, including working on the shop floor.
- Communicate with the shop floor to answer questions and concerns about drawings.
- Have knowledge of a wide variety of building materials and construction methods.
- Be familiar with local and national vendors to determine the correct sources for materials.
- Call out specifications and sources for specialty hardware.
- Maintain drawing standards and tracking of updates and revisions.
- Contact the client on an 'as needed' basis with coaching from the Project Management staff.
- Create artwork that is print ready.
- Be able to visualize perspective and 3D space.
- Work on electrical projects and wiring.
- Assist with theatrical automation.
- Work a problem through by being on the shop floor.
- Maintain a clean and safe work environment.
- Taking ownership of tasks that increase the effectiveness of the shop without direction including taking out the trash, neatening work areas, checking work areas for safety issues.
- Asking questions pertaining to immediate task.
- Learning new tasks and skills in an efficient manner.
- Maintain a clean and safe work environment.

**QUALIFICATIONS
& SKILLS:**

This person has a positive, self-motivated, creative, analytical personality. Attention to detail and communication skills are a must. Hard skills in MS Word, Excel, One Note, AutoCAD or Fusion360, and Adobe Suite are necessary. While a theatre background is preferred, familiarity with keeping any production shop running and effective would bring value to the team.

This person is a vital member of a highly functioning team. Having the ability to analyze and brainstorm solutions for a myriad of problems is a daily exercise. Alternate viewpoints are encouraged, and the confidence to ask questions or voice an unpopular opinion will be nurtured.

This position can have a range of skills, from proficiency with building drawings to creating or editing artwork in Photoshop, assisting with web page development, and leading an installation team. Having the aptitude for many titles and the ability to nimbly switch from one to another, depending on project demands, is a must for this position.

In addition, this person

- Has excellent listening and communication skills.
- Can maintain a positive and collaborative attitude.
- Has a strong commitment to equity, diversity, and inclusion, and can perform work in a manner that is consistent with that commitment.
- Can pass and maintain drug-free workplace testing requirements.
- Can pass a criminal background check.
- Can climb ladders.
- Can lift fifty+ pounds.
- Can use assigned tools.
- Can read and interpret blueprints.
- Can thrive in a high-pressure environment that requires working under tight deadlines.
- When needed, has the ability to work long shifts and overtime hours without losing their positive and collaborative attitude.

SUPERVISOR: Lead Project Manager and Operations Manager

COMPENSATION: Paid hourly at a rate of \$20 to \$40 per hour, depending on experience. Any travel is paid at a premium rate.

BENEFITS UPON HIRE:

- Employee Assistance Program.
- 8 Paid Holidays: New Year's Day, Memorial Day, July 4, Labor Day, Thanksgiving Day + Friday, Christmas Eve & Day.

BENEFITS AFTER 90-DAYS:

- Vacation Pay: accumulate 80 hours per year. The maximum amount of accrued sick time is 120 hours.
- Sick time: accumulate up to 40 hours per year. The maximum amount of accrued sick time is 80 hours.
- Access to the Company 401K Plan. Scenic Solutions matches employee contributions dollar for dollar up to 4% of the employee contribution limit.
- Life Insurance @ \$25,000.00. Premium paid by Scenic Solutions.
- Additional Life coverage is optional.
- Access to company Health coverage plan. Scenic Solutions will cover 80% of the employee premium. In addition, spouse and Family coverage is available to employees at cost.
- Access to Dental company insurance. Scenic Solutions will cover 100% of the employee premium. In addition, spouse and Family coverage is available to employees at cost.
- Access to company Vision insurance. Scenic Solutions will cover 100% of the employee premium. In addition, spouse and Family coverage is available to employees at cost.